

# EMPLOYMENT AGREEMENT

Fairmont and Gomez Ltd.  
9197 Highpoint Street, Suite 150, Nantes, France  
Offer date: March 28, 2025

The following Agreement (the 'Agreement') confirms the employment offered by Fairmont and Gomez Ltd. (the 'Company') to Salma Hernandez (the 'Employee').

## 1. Engagement and Start

The Employee is appointed full-time to the position of Analyst in Marketing, reporting to the Marketing Manager, commencing April 12, 2025.

## 2. Compensation

Annual base pay is \$47,400.00, less taxes and withholdings, paid every two weeks (26 pay periods). Pay is subject to annual merit and performance review under Company policy.

## 3. Benefits

The Employee may take part in the Company's benefit offerings -- medical, dental, vision, a matched 401(k), and paid time off -- consistent with the applicable plan terms.

## 4. At-Will Employment

This is an at-will relationship terminable by either party at any time, with or without cause or notice, subject to applicable law.

## 5. Confidentiality

The Employee will protect all confidential and proprietary Company information and comply with the Company's security and conduct policies.

Accepted and agreed:

\_\_\_\_\_ Date: \_\_\_\_\_  
Salma Hernandez -- Employee (EMP-0041)

\_\_\_\_\_ Date: \_\_\_\_\_  
Rania Johnston -- Director of Human Resources, Fairmont and Gomez Ltd.